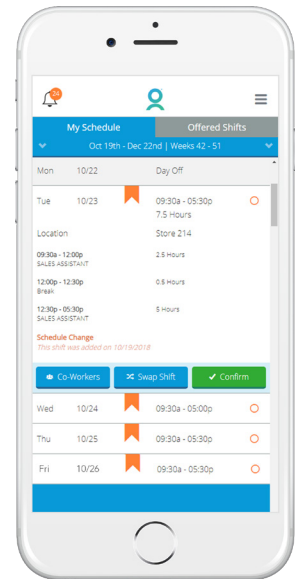


WFS Forecasting and Scheduling

WFS Forecasting and Scheduling uses data from your key business systems to create rosters according to the unique demand of each location and avoids any over or understaffing. WFS Forecasting and Scheduling allows you to intelligently forecast and accurately roster employees across multiple sites within your organisation. We help you engage employees, empower managers, and improve compliance with local labour laws.

Intelligent Forecasting

Our intelligent forecasting uses your business driver data (such as footfall, consumer demand, delivery rosters, sales orders, etc.) to create amazingly accurate labour forecasts, ensuring that you have the right number of employees for any given shift, on any given day throughout the year. Accurate forecasts reduce staffing costs by only having employees rostered when there is work to be done, resulting in fewer roster changes and lower payroll costs.

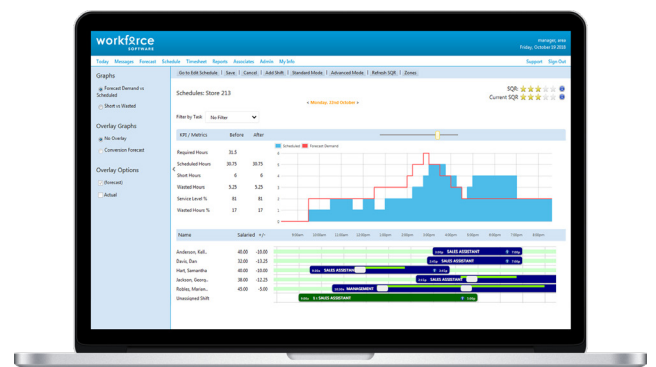


Collaborative Rostering

Rosters that focus solely on the minutes, hours and number of staff may remain compliant but they will not create engaged, happy, loyal employees. WFS Forecasting and Scheduling allows you to give staff a better work-life balance and more predictable and consistent rosters. Employees use their app to edit their availability and set their work preferences. Employee work-life balance is improved with more predictable and consistent schedules which consider their individual preferences, and productivity and engagement is increased as a result, positively impacting organisational performance.

Smarter Roster Management

WFS Forecasting and Scheduling delivers measurable improvements to your bottom line. It provides real-time views of all rosters and roster performance across the business so you can identify and resolve potential issues instantly. We empower managers to make better decisions to increase roster quality and improve employee productivity at a local level. We provide everything from simple, template-based rosters to auto-generated rosters based on employee availability and KPI optimisation.



Roster Optimisation

Optimised rosters balance employee preferences, business needs and individual location demand. Our roster optimisation assesses millions of potential roster variations and changes and gives managers an instant view of the changes that avoid any over and under-staffing - whilst maximising productivity levels for the available labour budget. The roster optimiser considers employee preferences, their availability, company policies and local labour law simultaneously, ensuring the best possible roster is created.

Intelligent Forecasting and Optimised Rostering Produces Measurable Results

Using intelligent forecasting to create optimised employee rosters has a positive impact on multiple areas of the organisation, including:

- More accurate forecasts of labour requirements can reduce the payroll bill without reducing productivity or service levels
- Improvements to roster performance by rating it against a variety of business key performance indicators like service level, effectiveness and roster to budget variance
- Reduced administration for location managers, freeing up time previously spent forecasting and rostering
- Automatic alignment of rosters to financial budgets, labour to sales ratios and local labour laws
- Simplified compliance with legislative requirements and organisational policies
- Improvements to employee productivity through optimised resourcing and collaborative rostering
- More accurate reports on your organisational KPIs such as labour cost, attendance, absence and workforce compliance