

“WorkForce Absence Compliance Tracker (ACT) tracks intermittent leave hours with precision and provides real-time reporting into how these absences affect an employee’s accrual balances and work schedule.”

— Kristi Corral, Payroll Manager, City of Roseville



Organization

City of Roseville

Headquarters

Roseville, California, USA

Industry

Education

Products and Services

K-12 Education

Web Site

<https://www.roseville.ca.us/>

WorkForce Software Solutions

WorkForce Time & Attendance

WorkForce Absence Compliance Tracker

Customer Objectives

- Consolidate separate manual time and attendance systems into a single, automated solution
- Capture labor costs more accurately and recover costs sooner with more timely billing
- More efficiently manage complicated time tracking for a wide variety of job schedules requiring compliance with California’s extensive and complex leave laws

The Solution

- WorkForce Time and Attendance
- WorkForce Absence Compliance Tracker
- Automated integration with Oracle for Payroll and HR processes

Key Benefits

- Streamlined payroll processing
- More effective management of overtime, leaves, and absences
- Improved compliance with labor laws
- More frequent billing – monthly instead of quarterly
- Ability to track more labor metrics with better data
- Saved over \$17K per year by reducing manual time tracking labor costs
- Full payback on investment in 8.8 months

17,000+

Annual savings

\$2.8M

Recovered in unbilled fees

253%

ROI in three years