

School District Finds a Grade A Solution

Largest Public School District in Denver Reduces Payroll Processing Time from 15 to 3 Days with the WorkForce Suite



"WorkForce Software has allowed Denver Public Schools to implement pay policy changes that make us more efficient and effective and has greatly improved the user experience for our employees."

— Denver Public Schools

Goals



Improve employee experience with accessible, transparent and user-friendly payroll processes



Modernise manual systems with technology robust enough to meet the needs of a large workforce



Reduce costly risk for errors and time-consuming administrative work with automated and efficient systems

Challenges

- Disparate, decades-old time and attendance processes overwhelmed the growing district and its more than 15,000 staff
- Processing more than 10,000 paper timesheets took on average 15 days to complete, causing calculations to be vulnerable to costly errors

The Ask

- Replace the district's four separate payroll methods with a time and attendance solution custom suited to the current and future needs of a large and diverse employee base
- Relieve the administrative stress of manual payroll processes while reducing the risk of wasted time and money

The Solution

- As the largest school district in the state, finding a new time and attendance system was Denver Public Schools' (DPS) number one priority and led them to select the WorkForce Suite
- Since implementation, the WorkForce Suite's time and attendance capabilities, in addition to its absence compliance tracker, allow DPS's entire workforce to enjoy simple, quick and efficient payroll systems

Stress-Free Time and Attendance Processes



Payroll Made Easy

Previously a 15-day process involving more than 10,000 timesheets, DPS's digital payroll system is now easy and painless, taking on average three days to complete. The time savings and reliability of the WorkForce Suite allow DPS to reduce the need for off-cycle payments and pay their employees on a semi-monthly basis.



Focused Employees

DPS employees can now record their hours and request time off on their schedule with user-friendly self-service technology. Employees can easily access transparent pay calculations and no longer have to play a guessing game before payroll is processed. With fewer administrative headaches, employees can focus their time and resources on what matters most—the students.



Automated Time-Off Requests

Working for one of the fastest-growing urban school districts in the nation, DPS employees appreciate how simple it is to request time off with the WorkForce Suite. From anywhere, employees can submit requests directly to their supervisors. Supervisors can quickly process requests and serve their employees with notifications and automated time-off approvals.



15,000+ Users



10,000 Manual Timesheets Eliminated



12 Days Saved in Payroll Processing

Learn how the WorkForce Suite can help education systems cut out the paperwork for improved efficiency and improve employee experience.

Visit workforcesoftware.com/k-12-school-districts/ to learn more.

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