

# A Digital HR Transformation

Teck uses workforce software to optimise their greatest resource – Their 11,000+ employees



## Teck

“Teck Resources has several complexities. WorkForce Software is able to handle all of the calculations and scenarios that we have, so I do believe that [the WorkForce Suite] is very robust and flexible.”

— Wendy May, Manager,  
Payroll Systems Planning &  
Implementation

### Goals



Unify global operations with standardised HR systems



Motivate employees and management to engage with accessible, flexible, and easy-to-use reporting technology



Promote strategic decision-making at all levels with real-time analytics

### Challenges

- Non-standardised time collecting and recording processes caused disconnect across global locations
- Limited access to paper or spreadsheet-based records for employees and supervisors
- Time-consuming and error-prone manual payroll processes

### The Ask

- Replace disparate systems and complex integrations with a single HR system that promotes excellence throughout the organisation with reduced transactional functions and modernised reporting and dashboard capabilities

### The Solution

- Teck Resources implemented WorkForce Time and Attendance to unite operations across two continents with standardised HR processes equipped with accessible and easy-to-use software

# Flexible and Robust Systems



## A Connected Global WorkForce

Spanning across operations in several continents, Teck Resources' more than 11,000 employees now have individual access to standardised, company-wide processes housed in a single HR system. As global operations continue to grow to new mining sites, Teck has the technology and support they can trust to quickly adapt to evolving needs.



## Automated Systems

Replacing manual record-keeping, WorkForce Time and Attendance allows Teck Resources to automate workplace systems and save time to focus on what matters most — their work and their employees. With access to reliable real-time data, Teck can make the right decisions to reduce costs, inefficiencies, and the risk of burnout.



## Modernised Communications

Using modern self-service capabilities, Teck staff at all levels have access to the up-to-date information they need to manage their team and themselves effectively. From any device, employees can review their time records and payroll calculations. When they need time off, their supervisors can access a group calendar view of scheduled employees, making reviewing and approving submitted requests easy.

Connect your global workforce with self-service tools accessible from anywhere.  
Visit [www.wfsaustralia.com/workforce-suite/time-and-attendance](http://www.wfsaustralia.com/workforce-suite/time-and-attendance) to learn more.



“WorkForce Software has the most robust and flexible time and attendance system available. It’s an expandable system, which is important when integrating future mine sites.”

— Wendy May, Manager, Payroll Systems  
Planning & Implementation

**workforce**  
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